



# St Francis Catholic Primary School

## **Adult Behaviour Policy** **Addendum**

Head Teacher      Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Chair of Governors      Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Written:      March 2021

This document will be reviewed as required and in line with legal requirements.

## **School Mission Statement**

### **'I am a sign of God's love'**

At St. Francis we love, learn and grow in the footsteps of Jesus and are active signs of God's love through praying, respecting and serving others.

#### **INTRODUCTION**

This addendum should not be used as a standalone document and should be read in conjunction with the expectations of St Francis Catholic Primary School

This addendum follows the advice and guidelines provided by the DFE.

#### **Addendum to Adult Behaviour Policy**

Safeguarding of all children and staff is our priority at St. Francis. All allegations will be investigated and documented. This may require the involvement of our legal team dependent on severity of allegations.

At St. Francis, we operate a zero tolerance policy on any form of abuse towards anyone in our school community.

If a parent becomes abusive (verbal, physical, mental or any other form of abuse) or attempts to bully or coerce staff, Governors will ban them from the premises, for a fixed number of days, dependent of abusive behaviour. If Governors believe the abusive behaviour to be severe, we will consult with our solicitors and may prosecute.

For persistent abusive behaviour, we will also consult with our legal team and may prosecute.

If false allegations or accusatory comments are made or slanderous (verbal) and/or defamation of character (written) remarks are made regarding a member of staff or the community and they are found to be untrue, Governors may choose to take matters further and consult with a solicitor to prosecute. Such inaccurate comments and allegations can have a lasting and damaging effect on an individual's mental health and well-being and can have a detrimental effect on a person's reputation and career.